

**MRM Worldwide (UK) Ltd
Environmental Management System Policy Statement**

MRM Worldwide (UK) Ltd is a responsibly managed company that aspires to be both legally compliant in all areas, and to proactively reduce its environmental impacts. Our goals are to embed environmental controls into the day-to-day management of the company and to encourage positive behaviour change in all staff to achieve a more efficient organisation and a greener company culture.

MRM Worldwide (UK) Ltd acknowledges that through the operation of its business, it causes impacts on the environment through resource and energy consumption, generation of waste streams and use of transport, as well as through the actions of its employees and the companies it chooses to do business with. The company is committed to the protection of the environment, including prevention of pollution and to the fulfilment of compliance obligations and other requirements to which the organisation subscribes which relate to its environmental aspects. To accomplish these goals, MRM Worldwide (UK) Ltd has implemented an Environmental Management System (EMS) which conforms to the requirements of the international ISO 14001 standard, and which will be regularly verified by external auditors.

MRM Worldwide (UK) commits to continual improvement of the EMS and will set annual targets for ongoing continuous performance improvement based on the objectives described in this policy statement. MRM's Management board will provide sufficient resources to ensure that new control measures are implemented so as to achieve or exceed these targets. Performance against these requirements will be regularly audited and the results will be reviewed by Management along with this policy statement before setting new targets for the next EMS cycle to ensure the system stays appropriate to the company size and activities.

All employees of the company are required to abide by this policy, and follow the new processes and control measures of the EMS as appropriate to their positions. To this end, MRM Worldwide (UK) Ltd will provide training to all staff, and communicate with them regularly on environmental performance and planned future initiatives, and welcomes both their suggestions and voluntary participation in EMS projects.

This policy statement will be made available to stakeholders including all staff, all customers, all suppliers and service contractors on our site, neighbours, emergency services and any other interested parties.



Ian Parsonson, CFO